

**\*\*\*Pending\*\*\*  
AMENDMENT No. 1 PROPOSED TO**

**House Bill NO. 1603**

**By Senator(s) Committee**

**Amend by striking all after the enacting clause and inserting  
in lieu thereof the following:**

6 SECTION 1. The following sum, or so much thereof as may be  
7 necessary, is hereby appropriated out of any money in the State  
8 Treasury to the credit of the Mississippi State Board of Nursing  
9 Home Administrators for the purpose of defraying the expenses of  
10 the board for the fiscal year beginning July 1, 1999, and ending  
11 June 30, 2000 ..... \$ 155,760.00.

12 SECTION 2. Of the funds appropriated under the provisions of  
13 Section 1, not more than the amounts set forth below shall be  
14 expended for the respective major objects or purposes of  
15 expenditure:

16 MAJOR OBJECTS OF EXPENDITURE:

17 Personal Services:

18	Salaries, Wages and Fringe Benefits.. \$	84,411.00
19	Travel and Subsistence.....	8,000.00
20	Contractual Services.....	44,849.00
21	Commodities.....	16,000.00
22	Capital Outlay:	
23	Other Than Equipment.....	0.00
24	Equipment.....	2,500.00
25	Subsidies, Loans and Grants.....	<u>0.00</u>
26	Total..... \$	155,760.00

27 AUTHORIZED POSITIONS:

28	Permanent:	Full Time. . . . .	2
29		Part Time. . . . .	0
30	Time-Limited:	Full Time. . . . .	0
31		Part Time. . . . .	0

32 From the funds provided in the budget category "Personal  
33 Services: Salaries, Wages and Fringe Benefits," funds may be  
34 expended for the following purposes, in compliance with the  
35 policies established by the State Personnel Board and any  
36 conditions placed on such expenditures:

37 (a) The components of the Variable Compensation Plan  
38 shall be maintained within the constraints of the funds  
39 appropriated herein.

40 (b) Funds are provided to adjust the Variable  
41 Compensation Plan, including realignment, to ensure that all  
42 full-time employees with at least six (6) months of continuous  
43 current service, as of June 30, 1999, receive an increase of One  
44 Thousand Five Hundred Dollars (\$1,500.00). Funds are provided to  
45 adjust critical job classes up to an additional One Thousand  
46 Dollars (\$1,000.00).

47 (c) If an employee is currently at or above the end  
48 salary for his or her job classification, then the increase shall  
49 be built into the employee's base salary. To be eligible for any  
50 increase authorized in this section, employees may not have a  
51 current performance rating below "meets expectations" as of the  
52 effective date of the increase. Employees who subsequently  
53 receive a performance rating of "meets expectations" or above  
54 during Fiscal Year 2000 shall receive the salary increase  
55 effective the date of the rating.

56 It is the agency's responsibility to make certain that funds  
57 required to be appropriated for "Personal Services" for Fiscal  
58 Year 2001 do not exceed Fiscal Year 2000 funds appropriated for  
59 that purpose unless programs or positions are added to the

60 agency's budget by the Mississippi Legislature.

61 Any transfers or escalations shall be made in accordance with  
62 the terms, conditions and procedures established by law.

63 No general funds authorized to be expended herein shall be  
64 used to replace federal funds and/or other special funds which are  
65 being used for salaries authorized under the provisions of this  
66 act and which are withdrawn and no longer available.

67 SECTION 3. Funds are provided in this act for the  
68 reallocation of a Nursing Home Administrator Board Licensing  
69 Official to an Executive Director not to exceed Seven Thousand  
70 Three Hundred Sixty-eight Dollars (\$7,368.00).

71 SECTION 4. It is the intention of the Legislature that the  
72 Mississippi State Board of Nursing Home Administrators deposit all  
73 revenue generated into a special fund in the State Treasury to the  
74 credit of the Mississippi State Board of Nursing Home  
75 Administrators and that all interest earned or deposited to the  
76 fund shall remain in the fund and not be paid into the State  
77 General Fund of Mississippi.

78 SECTION 5. The money herein appropriated shall be paid by  
79 the State Treasurer out of any money in the State Treasury to the  
80 credit of the proper fund or funds as set forth in this act, upon  
81 warrants issued by the State Fiscal Officer; and the State Fiscal  
82 Officer shall issue his warrants upon requisitions signed by the  
83 proper person, officer or officers in the manner provided by law.

84 SECTION 6. This act shall take effect and be in force from  
85 and after July 1, 1999.